



**RESOLUTION 19-R-07**

**Mayor and Council Member Compensation**

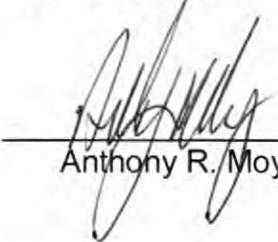
**WHEREAS**, compensation for the Mayor and council members shall be determined by the Council according to § 7.7 of the Charter of the City of Harrington; and

**WHEREAS**, the procedure for the Mayor or a council member declining a salary was established in Resolution 08-R-04.

**NOW, THEREFORE, BE IT RESOLVED** that Resolution 08-R-04 is hereby repealed; and

**BE IT FURTHER RESOLVED** that the attached Mayor and Council Member Compensation Policy is adopted and may be amended from time to time as deemed appropriate by a majority vote of the City Council.

**THEREFORE, BE IT FURTHER RESOLVED** that this Resolution was adopted by a majority of the City Council of Harrington on this 3<sup>rd</sup> day of June 2019.

  
\_\_\_\_\_  
Anthony R. Moyer, Mayor

Attest:   
\_\_\_\_\_  
Kelly Blanchies, Clerk of Council

June 3, 2019  
\_\_\_\_\_  
Date

## **City of Harrington Mayor and Council Member Compensation Policy**

**1. Basis in Charter.** § 7.7 of the Charter of the City of Harrington:

Compensation. The Council shall determine the compensation of the Mayor and Council by ordinance or policy. Members of Council, the Mayor, and appointed officials shall receive reimbursements for actual and necessary expenses incurred when on official business as prescribed by ordinance or policy.

**2. Rate.** The Mayor and Council Members are each paid \$50.00 per meeting. Pay shall not exceed \$50.00 per day, even if multiple meetings occur in a day.

**3. Meetings Outlined.** The following are considered meetings:

- a. Workshop
- b. Council meeting
- c. Council special meeting
- d. Committee meeting

**4. Method of Compensation.**

- a. The Mayor and Council shall be paid through the City's payroll system and subject to Federal and State tax withholding.
- b. The Mayor and Council Members are not eligible for pension, health insurance, or other employee benefits with the exception of vision and dental insurance. The Mayor and Council Members may participate in the City's vision and dental insurance program while in office and after leaving office with 5 years of service but must pay the entire cost of the premium.
- c. The Mayor and Council Members shall be paid quarterly. Mayor and Council Member meeting attendance for the current quarter will be submitted to payroll for processing following the last scheduled meeting of the quarter.

**5. Procedure for Declining Salary.**

- a. Any member of Council or the Mayor who wishes to decline to receive his or her salary shall so indicate by executing a writing expressing that wish. The writing shall indicate if the salary is declined or if the funds should be transferred to another department within the City of Harrington and if so, which department. The writing shall be irrevocable as to any past salary payment, but may be revoked as to future salary payments.
- b. The City of Harrington Budget Adjustment Policy shall not apply to a Mayor or Council Member's request to transfer their salary to another budget line, and therefore, such action does not require the majority vote of Council.