

**City of Harrington
MINUTES
City Council Workshop
March 7, 2016**

A workshop with the Harrington City Council was held at Harrington City Hall, 106 Dorman Street, on March 7, 2016 and was attended by the following: Mayor Anthony R. Moyer; Vice Mayor Duane E. Bivans; Council Member Fonda Coleman; Council Member Eric Marquis; Council Member Amy Minner; Council Member Charles W. Porter; Council Member Kenneth W. Stubbs; Norman Barlow, Chief of Police; William Pepper, City Solicitor; Teresa Tieman, City Manager; Dean Gary, Accountant; and Kelly Blanchies, Clerk of Council.

Also present: Darrin Simpson; Ethan Simpson; William Brode; Dakota Sapp; and Barbara Bullock.

Mayor Moyer called the meeting to order at 6:30 p.m.

The Pledge of Allegiance was given.

Renewal of Chesapeake Utilities Franchise Agreement

The City Manager stated that on page 5, under Franchise Fee, the dollar amount should be \$.0181. Council Member Minner asked if that amount was the same fee currently charged for cubic feet of gas delivered. The City Manager stated that there has not been a franchise fee charged previously. Council Member Minner stated that the charge would be passed on to the customers.

The City Manager stated that she would also like to have payments made quarterly. There is also a cutting fee included for when Chesapeake has to cut into the street.

The City Solicitor stated that the original agreement was in 1991 and was good for twenty-five (25) years.

Vice Mayor Bivans asked about the periodic training requirement. The City Manager stated that also a new part of the agreement.

The City Manager stated that the current agreement requires that Chesapeake Utilities pay the City twenty-five dollars (\$25) each time they cut into the street and that has not been honored; currently due is seven thousand dollars (\$7,000).

Council Member Minner asked about the specifications for restoring the street.

The City Manager stated that she would like to present the new agreement to Chesapeake Utilities.

Employee of the Year Policy

Vice Mayor Bivans suggested allowing employees to nominate other employees. Council Member Minner stated that employees could recommend someone to their department head.

Mayor Moyer stated that an employee of the year used to be selected in the City and would be a morale booster.

Council Member Minner asked about limiting the number of times the same person can be nominated.

Council Member Coleman asked why the previous program was stopped. Council Member Porter stated that it was a lack of money.

Discussion occurred regarding the employee of year program at Kent County.

There being no further business, the City Council Workshop adjourned at 6:47 p.m.

Respectfully Submitted,



Kelly Blanchies
Clerk of Council